

# SAFETY POLICY

Occupational safety and health protection are integral parts of our corporate responsibility. SAFETY FIRST applies at all times.

Buss AG aims to avoid all accidents and sicknesses within its area of responsibility and action.

With the active participation of our employees, we ensure that a health and safety-promoting working atmosphere is guaranteed through ongoing training, information and motivation. The management and security officers play an important role here.

Our employees are responsible in their actions for their safety and health, as well as for the people around them. They know the applicable safety rules and regulations. They actively collaborate with superiors and management in identifying, reporting and eliminating dangers.

The company provides suitable personal protection equipment (PPE) as necessary. All employees are obliged to use this equipment as prescribed.

If an unsafe situation is detected, we immediately STOP work, and continue working only when the danger has been remedied.

Where necessary, external specialists are consulted. Through periodic safety audits and maintenance of our company facilities, we ensure that workplaces and the associated infrastructure are irreproachable in terms of health and safety.

We keep appropriate documentary records of events and precautions concerning occupational safety and health protection.

Every year we set specific goals and monitor their achievement.